



County of Los Angeles CHIEF EXECUTIVE OFFICE

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<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

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Fifth District

March 17, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name and title.

OFFICE OF THE COUNTY COUNSEL'S REQUEST FOR SALARY PLACEMENT FOR MR. RODRIGO CASTRO-SILVA UPON APPOINTMENT TO THE POSITION OF SENIOR ASSISTANT COUNTY COUNSEL (UNCLASSIFIED)

The Office of the County Counsel, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Rodrigo Castro-Silva to the position of Senior Assistant County Counsel (UC), Item No. 9217, at an annual base salary of \$200,000. The base salary placement for Mr. Castro-Silva onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R21 (the Board approved range for this position) will place Mr. Castro-Silva well below the control point of the range. This salary is recommended based on Mr. Castro-Silva's extensive legal experience and the role and responsibilities he will perform as Senior Assistant County Counsel for the Office of the County Counsel.

As Senior Assistant County Counsel, Mr. Castro-Silva will report directly to the Chief Deputy, Richard Weiss, and be responsible for assisting the County Counsel with the administrative and technical oversight and management of the department. More specifically, Mr. Castro-Silva will be part of the senior management team, meeting regularly with the County Counsel on all significant department-wide matters and significant matters pertaining to the division over which he has supervision. Mr. Castro-Silva will have significant contact with the staff of all Board offices as well as the client departments to whom his divisions provide advisory or litigation services.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Castro-Silva is a seasoned lawyer with significant litigation experience. Since 2000, he has worked for the US Attorney's Office where he currently serves as Chief of the Organized Crime Drug Enforcement Task Force Section. Prior to his current assignment, Mr. Castro-Silva was the Chief of the General Crimes Section and he has also helped train Assistant US Attorney staff throughout his career with the office. In addition to his primary duties at the US Attorney's Office, Mr. Castro-Silva has served as an Adjunct Professor in the Legal Writing and Advocacy Program at the University of Southern California School of Law.

In 1987, Mr. Castro-Silva earned a Bachelor of Arts degree in Biology and Philosophy from the University of Indiana, Bloomington. In 1996, Mr. Castro-Silva earned a Juris Doctorate from the University of Southern California School of Law.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by March 21, 2014, the Chief Executive Office will advise the Office of the County Counsel that authorization has been granted to proceed with Mr. Castro-Silva's appointment to Senior Assistant County Counsel (UC), at an annual base salary of \$200,000 effective no sooner than March 24, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974-8481.

WTF:BC:JA
SM:AP:mmg

c: Executive Office, Board of Supervisors
County Counsel

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